



Slough Centre Nursery School
Person Specification
Safeguarding Officer

	Essential	Desirable
Essential Qualifications		
<ul style="list-style-type: none"> Level 3 Safeguarding training (specific to Early Years) 	✓	
<ul style="list-style-type: none"> Paediatric First Aid certification 	✓	
<ul style="list-style-type: none"> Enhanced DBS clearance 	✓	
<ul style="list-style-type: none"> Understanding of EYFS statutory framework 	✓	
Knowledge & Skills		
<ul style="list-style-type: none"> In-depth knowledge of safeguarding legislation relevant to early years (e.g. <i>Working Together to Safeguard Children, Keeping Children Safe in Education</i>) 	✓	
<ul style="list-style-type: none"> Familiarity with local safeguarding procedures and referral pathways 	✓	
<ul style="list-style-type: none"> Ability to identify and respond to signs of abuse, neglect, and developmental concerns 	✓	
<ul style="list-style-type: none"> Strong communication skills with young children, parents, and professionals 	✓	
<ul style="list-style-type: none"> Competence in maintaining accurate and confidential records 	✓	
<ul style="list-style-type: none"> Understanding of child development and the impact of trauma 		✓
Experience		
<ul style="list-style-type: none"> Experience working in an early years setting (nursery, preschool, or childminding) 	✓	
<ul style="list-style-type: none"> Proven track record of managing safeguarding concerns and referrals 	✓	
<ul style="list-style-type: none"> Participation in multi-agency meetings (e.g. Early Help, Child Protection Conferences) 	✓	
<ul style="list-style-type: none"> Experience supporting staff with safeguarding training and supervision 		✓



Slough Centre Nursery School
Person Specification
Safeguarding Officer

Personal Attributes		
• Warm, approachable, and emotionally resilient	✓	
• Able to remain calm and decisive in challenging situations	✓	
• Passionate about promoting the welfare of young children	✓	
• Committed to continuous professional development	✓	
• Culturally sensitive and inclusive in practice	✓	