

# The TLC Nursery Federation



## Parent and Visitor Code of Conduct

<b>Policy reviewed and updated:</b>	<b>April 2025</b>
<b>Date of next review:</b>	<b>April 2027</b>
<b>This policy will be subject to ongoing review and may be amended prior to the scheduled date of the next review in order to reflect changes in legislation where appropriate.</b>	

## **Purpose and scope**

At the TLC Federation, we are proud to have strong relationships with all our parents, families, carers and professionals. We are all aware of the importance of good working relationships to equip our children with the necessary skills for their future learning.

We set high expectations of our staffing team to model appropriate behaviours towards children and each other. Therefore, as a partnership we expect this to run through to our Parents, Families, Carers and visitors on site.

We believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff, visitors and parents
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

This code of conduct aims to help the school work together with parents and visitors by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil or anyone caring for a child (such as grandparents or child-minders)

## **Our expectations of visitors' parents and carers**

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern

## **Behaviour that will not be tolerated**

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against a child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide dogs)

## **Breaching the code of conduct**

If the school suspects, or becomes aware, that a visitor or parent has breached the code of conduct, the school will gather information from those involved and speak to the visitor or parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the visitor or parent
- Invite the visitor or parent into school to meet with a senior member of staff or the headteacher
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the visitor or parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the headteacher.

The headteacher will consult the chair of governors before banning a parent from the school site.